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## ENVIRONMENTAL POLICY

Infinity Group is a professional and environmentally conscious company operating in the IT and telecommunications sector providing services, consultancy and support to UK businesses. We acknowledge the impact that our operations may potentially have on the environment.

The organisation fully commits to the following:

- protect the environment
- determine legal compliance obligations and ensure operations are completed in accordance with them and evaluated regularly via a legal register
- continually improve the environmental management system to enhance environmental performance through objectives and targets, and qualify during Management Reviews
- evaluate fulfilment of legal and other compliance obligations
- implement and maintain an environmental management system that is in compliance with ISO 14001: 2015
- correct non-conformities in a timely manner
- allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives
- prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna
- consider the effects that our operations may have on the local community
- take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts identified in our aspects register
- promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures
- complete internal audits and following a path of continual improvement
- ensure that directors and management are fully engaged in the management of environmental issues
- ensure effective and expedient incident control, investigation and reporting
- assess and, where practicable to do so, reduce the environmental impact of the company's products and services.

Directors, management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter. The Directors have overall responsibility and accountability for environmental matters.

Rob Young - CEO

Phil Jones - CFO